



IAM CREWMEMBERS

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WHY SHOULD I KEEP SIGNING CARDS?

BECAUSE CREWMEMBERS DESERVE A SEAT AT THE TABLE.

- DEMOCRATIC ELECTIONS
- EQUAL RAISES FOR ALL
- FAIR ATTENDANCE RULES
- FAIR AND DEMOCRATIC RULEMAKING
- FAIRNESS, NOT FAVORITISM
- GUARANTEED PROFIT SHARING PLANS
- GUARANTEED FLIGHT BENEFITS
- GUARANTEED DAY AND SHIFT TRADES
- GUARANTEED LUNCHES
- NO CRITICAL COVERAGE DATES
- NO "SUDDEN DEATH" TERMINATIONS
- NO PART TIME DISCRIMINATION
- PROTECTED PENSION AND SENIORITY
- \$30 AN HOUR BASE WAGE
- \$75 AN HOUR HOLIDAYS
- DEMOCRACY IN THE WORKPLACE



UNIONS GIVE WORKERS A REAL DEMOCRATIC VOICE IN THE WORKPLACE.

ANTIWORKER LAWS CAUSE CARDS TO EXPIRE QUICKLY. KEEP RESIGNING UNTIL WE WIN THE FIGHT.

WITH THE
IAM
YOU WILL GET
\$30
& A
CONTRACT

SIGN A CARD

BY LAW, YOUR BOSS CANNOT FIND OUT IF YOU SIGNED A CARD

THE
IAM
IS
HERE AND YOU WILL
GET A RAISE