



# IAM CREWMEMBERS

FACEBOOK: IAMJETBLUE FACEBOOK GROUP: IAMCREWMEMBERS INSTAGRAM: iamcrewmembers

## TELL JETBLUE TO PUT IT IN WRITING

If JetBlue has a Customers' Bill of Rights, then they must understand the value of a contract.

### **Crewmembers should have a contract that guarantees the following:**

1. \$30 an hour
2. Guaranteed Day Trade Flexibility that will allow Crewmembers to trade up to 50% of their shifts each month. Day Trades should no longer be a privilege, they should be a contractual right
3. Company Paid Training
4. A legally binding, written contract that comes from the Crewmembers and that Crewmembers vote for and can enforce
5. Double Time Overtime
6. All those who take on lead responsibilities should get the same lead pay
7. No more "At Will" terminations and discipline. Crewmembers should not be disciplined for any reason without just cause and representation from their peers
8. Defined Pension Plan and a dignified retirement
9. 401(k) Match
10. Six Paid Holidays
11. No More Blackout Dates
12. Company Paid On the Job Injury Leave
13. No loss of seniority for On the Job Injuries
14. Overtime Equalization, so that all overtime is distributed fairly
15. Crewmembers must be treated with respect, not told to cover up military or culturally significant tattoos
16. Affordable, High Quality Health Care that includes vision and dental, at equal cost for all Crewmembers.
17. No More Discrimination of Part Time Workers
18. A Profit Sharing Plan that respects the role that Crewmembers play at JetBlue
19. A signing bonus for new employees and for those who renew their contracts
20. Equal Pay and Benefits for All
21. Equal raises for all
22. Merger Protection that includes seniority protections in the event of a merger
23. No Supervisors or contractors doing Crewmember Work
24. Premium Shift Pay for PM and Late Night Shifts
25. No Outsourcing

**THESE THINGS ARE IN IAM CONTRACTS AT UNITED, SOUTHWEST AND AMERICAN.  
IF YOUR MANAGER/SUPERVISOR/CEO DOESN'T WANT YOU TO ORGANIZE, TELL THEM TO GIVE YOU A  
LEGALLY BINDING CONTRACT THAT INCLUDES ALL THESE THINGS - EFFECTIVE IMMEDIATELY.**

X \_\_\_\_\_ DATE \_\_\_\_\_