



# IAM CREWMEMBERS

FACEBOOK: IAMJETBLUE FACEBOOK GROUP: IAMCREWMEMBERS INSTAGRAM: iamcrewmembers

## The IAM PLEDGE

The IAM is an association of employees that have combined our diverse talents, energy and ideas in pursuit of our mutual interests as workers.

We achieve our purpose by implementing democracy at the workplace, and by ensuring that our voices are heard as the decisions that impact our lives, our communities and our families are made. **The IAM believes that every worker should have a decent pension, 401(k) match, equal benefits for all (including both full time and part time employees), paid sick time and paid vacation.**

## WHAT WE BELIEVE

The following will happen when JetBlue Crewmembers have an IAM contract.

WITH THE  
**IAM**  
YOU WILL GET  
**\$30**  
AN HOUR  
CONTRACT



1. JetBlue Crewmembers will earn \$30 an hour.
2. Crewmembers will gain the power to make and enforce agreements with management.
3. There will be no loss of seniority, and no loss of pay, for On the Job Injuries.
4. We will bring an end to unjust terminations, institute a grievance procedure and require that 'Just Cause' provisions are met before any discipline can happen.
5. We will end "At Will" employment, and replace it with a written, enforceable contract. This means that your job will be protected by a contract, and the company cannot fire or discipline you at will.
6. The company will implement double overtime opportunities for all, and there will be Equal Pay for anyone working as a lead.
7. Shift trades will be protected in writing. IAM workers get guaranteed day trade flexibility, up to 50% of their monthly scheduled shift.
8. We will fight for strong pensions, financial security and a dignified retirement.
9. We will have Overtime Equalization, so that overtime is distributed fairly among all Crewmembers.
10. Vacation bidding will be based on seniority.
11. We will have a guaranteed, fair and equal pay scale for all. Raises for all, not just those at the top of the pay scale.
12. We will end the discrimination against part time Crewmembers.
13. No dues until a contract is voted for and ratified by a majority of Crewmembers.

*The International Association of Machinists and Aerospace Workers*

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