



# IAM CREWMEMBERS

FACEBOOK: IAMJETBLUE FACEBOOK GROUP: IAMCREWMEMBERS INSTAGRAM: iamcrewmembers

## TELL JETBLUE



# NO



# OUTSOURCING

## IAM WORK CANNOT BE OUTSOURCED AT SOUTHWEST, UNITED OR AMERICAN

### TELL MANAGERS: IF THEY DON'T WANT A UNION, THEY BETTER NOT SELL CREWMEMBERS OUT.

ARTICLE 2: JOB SECURITY 1. Contracting Out of Core Work

a. The Company will not contract out to outside vendor(s) the "core" work currently performed by Fleet Service employees...The core work of Fleet Service employees generally consists of: loading, stowing, unloading, and pick-up and delivery, to and from all aircraft (including work performed in support of United Express...of cargo, including mail, express, baggage, freight, Company material, and the preparation of records in connection therewith; bag room activity of moving baggage from the Company's baggage sortation system piers and carousels; the operation of automotive and other ramp equipment for servicing aircraft, not including the operation of movable or telescoping passenger loading devices attached to terminal buildings; and may include preparing or helping in the preparation of loading plans, maintaining the ramp area and equipment in a clean, presentable condition and other general ramp service work, scanning of bags and materials, receipt and dispatch of aircraft, recognized move team duties, and bag room activity.

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