



IAM CREWMEMBERS

FACEBOOK: IAMJETBLUE FACEBOOK GROUP: IAMCREWMEMBERS INSTAGRAM: iamcrewmembers

IN AN AIRLINE MERGER

EITHER YOU HAVE A SEAT AT THE TABLE, OR YOU'RE ON THE MENU

WITH THE
IAM
YOU WILL GET
\$30
& A
CONTRACT

UNIONIZED AIRLINE EMPLOYEES HAVE LEGAL CONTRACTS THAT PROTECT THEIR JOBS, WAGES AND SENIORITY IN THE EVENT OF A MERGER. NON-UNION EMPLOYEES HAVE NOTHING.

5. Consolidation(s) or corporate merger(s) among or between United, Continental, UCH, Continental Micronesia (CMI), and/or Mileage Plus (MPI) (a) will not change the "single carrier" status, or the recognition, bargaining or contract compliance obligations of the entity or entities that result from or remain after such (a) transaction(s), (b) will not constitute a Successorship Transaction, and (c) will not trigger any obligations under this Section Q or otherwise be deemed a violation of the Agreement.

3. In the event of a Successorship Transaction in which the Successor is an air carrier or entity that controls or is under the control of an air carrier, the Company will require, as a condition of any operational merger that the Successor will provide employees covered under this Agreement with seniority integration rights pursuant to the McCaskill-Bond amendment and Sections 2, 3 and 13 of the Labor Protective Provisions specified by the Civil Aeronautics Board in the Allegheny-Mohawk merger ("Allegheny-Mohawk LPPs").

The Company agrees that, in the event of a merger with another air carrier (other than a carrier within the US Airways control group), where all or substantially all of the assets and operations of the other air carrier are integrated with those of the Company, the Company shall provide to the Company's employees covered by this agreement the seniority integration procedures of Sections 3 and 13 of the Allegheny-Mohawk Labor Protective Provisions: provided, however, that said procedures will not be provided, if and to the extent they are in conflict with contractual or legal obligations of the other carrier.

**ONLY AN IAM CONTRACT CAN GUARANTEE THAT YOU ARE PROTECTED IN A MERGER.
SIGN A CARD.**