



IAM CREWMEMBERS

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\$ IT PAYS TO BE AN IAM MEMBER \$

IAM Members at United working on Christmas Day and New Year's Day made \$1,200

Holiday Pay

$$8 \times 30.47 = \$243.76$$

Holiday Work

$$8 \times 30.47 \times 1.5 = \$365.64$$

$$\$365.64 \text{ (Holiday Worked Pay)} + 243.76 \text{ (Holiday Pay)} = \$609.40$$

$$\$609.40 \times 2 \text{ Days} = \$1218.80$$

3. Full-time employees will be paid holiday pay at 8 straight-time hours for all fixed holidays, regardless of whether they are scheduled to work. Full time employees assigned to 8 hour shifts will be paid 8 hours straight time for floating holidays. Full time employees assigned to shifts of greater than 8 hours will be paid straight time, equivalent to the hours of their regular scheduled shift for floating holidays. Part-time employees will be paid holiday pay equal to 1/10 of the hours the employee is scheduled to work in the 2 week pay period containing the holiday.

4. Employees working on a holiday will receive their holiday pay plus pay for time worked on the holiday at the applicable rate (time and one-half for all hours worked up to 12 hours, and double-time thereafter).

*Actual Contract language from the 2016 Agreement between United Airlines and IAM Crewmembers.

DON'T GET LEFT BEHIND.

MAKE IT YOUR NEW YEAR RESOLUTIONS TO SIGN A UNION CARD.



THE IAM IS HERE, AND YOU WILL GET A RAISE
SIGN AN IAM CARD

BY LAW, YOUR SUPERVISOR CANNOT FIND OUT IF YOU SIGNED A CARD

